

Coates is part of Seven Group Holdings (ASX:SVW), and is Australia's leading equipment hire and solutions provider, operating across a range of markets including engineering, mining and resources, infrastructure, manufacturing, construction, agriculture and major events. With a national footprint of over 150 branches and more than one million pieces of equipment, we employ over 2000 highly skilled employees and contractors.

Our vision is to be the market leader in safe, smart and sustainable equipment solutions. At Coates, we recognise that sustainability is key to our success. As a provider of equipment solutions, Coates is a natural participant in the circular economy, and we will refine and increase circularity in our solutions. We are committed to improving the sustainability of our own operations by setting targets, working together with stakeholders in the community and supply chain, and evaluating and reporting our progress.

We work collaboratively with our supply chain to improve the availability, effectiveness and lifecycle performance of our hire products and service offerings. We are committed to our people, our communities, the eco-efficiency of our operations, offering "Greener Choices" in our equipment where possible, and improving resilience.

We will:



- Provide a safe and inclusive workplace, developing our people to be their best.
- Inspire our people to make a positive difference through sustainable practices.
- Promote our sustainability profile to attract and retain diverse talent.



- Provide a helping hand when communities need us.
- Enhance our social licence to operate, including through the Coates Foundation.
- Leave positive legacies wherever we operate.



- Manage environmental sustainability of our own operations, including impacts on biodiversity.
- Reduce our waste sent to landfill.
- Enhance energy efficiency and maximise use of renewable energy in our operations.
- Improve water management through efficiency and recycling.



- Provide customers with more sustainable equipment solutions and options.
- Establish circular systems plans for all major products.
- Leverage Telemetry and other technology to reduce the carbon footprint.



- Become a trusted brand in natural disaster management, recovery and rebuilding.
- Enable and promote resilience within our business.
- Help customers build resilience through equipment, services and partnerships.

Approved by: Murray Vitlich - CEO

Endorsed by: Coates Executive Leadership Team

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