

Work Health and Safety Policy

At Coates Hire, we value the health, safety and wellbeing of our employees, contractors, customers, and the communities in which we operate. We are committed to responsible management practices. We aim for a Zero Harm culture, free from injury and incident, safety comes first. At Coates Hire nothing is so important that it can't be done safely.

We have implemented a Coates Hire Management System (CMS) which outlines the responsibilities and accountabilities required to implement this policy and guide our activities in driving continual improvement.

At Coates Hire we are committed to:

- taking all reasonable steps to prevent the exposure of our workers, our contractors and the community to risks and hazards associated with our activities;
- setting targets and objectives and providing appropriate resources to manage, implement and control activities to continually improve Health and Safety;
- ensuring managers, supervisors, employees and other stakeholders are aware of their accountabilities and responsibilities as defined within the CMS;
- complying with all relevant Work Health and Safety legislation and applicable codes of practice;
- conducting regular management reviews to measure and monitor Health and Safety performance for a continual improvement of the Health and Safety program and performance, and;
- regularly reviewing and revising the CMS and this policy.

As the Chief Executive Officer, I am responsible for the implementation of the CMS and the behavioural change necessary to ensure the commitments made in this policy are met.

The Board is responsible for establishing and overseeing the Company's commitment to manage Health and Safety in accordance with this policy and for monitoring the performance of the Company with respect to its implementation.




Jeff Fraser
Chief Executive Officer

